BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON

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OFFICE OF THE BOARD OF EDUCATION SCHOOL DISTRICT NO. 1J, MULTNOMAH COUNTY, OREGON BLANCHARD EDUCATION SERVICE CENTER PORTLAND, OREGON

The Regular Meeting of the Board of Education came to order at 6:00pm at the call of Co-Chair Martin Gonzalez in the Board Auditorium of the Blanchard Education Service Center, 501 N. Dixon St, Portland, Oregon.

There were present:

Pam Knowles Ruth Adkins Bobbie Regan Trudy Sargent Martin Gonzalez, Co-Chair Matt Morton Greg Belisle, Co-Chair

Alexia Garcia, Student Representative

Staff

Carole Smith, Superintendent Jollee Patterson, Board Secretary/General Counsel Caren Huson-Quiniones, Board Senior Specialist

SUPERINTENDENT'S REPORT

Superintendent Smith announced the new track and field at Roosevelt High School. A video was shown and a proclamation provided to the partners who made the field possible. Superintendent Smith stated that 13 PPS schools had won the "HealthierUS Schools Award. Superintendent Smith commented that PPS enrollment was up by 200 students this year, with the total students being 47,508. A video was shown on the earthquake drill at Roosevelt, and Univision provided PSAs in Spanish on the importance of children learning to read.

Michelle Riddell, Assistant Chief Human Resources Officer, and Bonnie Gray, Recruitment Director, provided a report on Hiring, Assignment and Transfer. This year, 261 new teachers were hired; 20% were teachers of color. We have increased our overall teacher workforce to 17% teachers of color compared to 16% last year. Also this year, we decreased the percentage of teachers placed to 23%.

STUDENT REPRESENTATIVE'S REPORT

Student Representative Garcia reported that two meetings had been held with the Student Union and that students were still welcome to join. At their second meeting, students were educated on the proposed capital bond and students shared stories about the shape of their schools. At their next meeting, students will discuss nutrition and the teacher evaluation tool.

ACHIEVEMENT COMPACT TARGETS

Superintendent Smith stated that the Board had discussed this topic at their previous work session.

Director Sargent questioned why we did not have figures for 2011/12 for 6th Grade on track which represents attendance. Joe Suggs, Research and Evaluation Director, responded that the Oregon

Department of Education (ODE) provides data to the district and that they have not updated the attendance 2011/12 data. He could calculate a number, but it may not match ODE's. ODE only provided us data for the 2010/11 school year.

Director Regan stated that in terms of local priorities, she thought we considered the possibility of keeping our 7th grade writing priority. Superintendent Smith responded that that subject had gone away completely, but the District was working with other school districts who want that assessment returned. Director Regan asked why we were only looking at a 3% increase in the graduation rate. Superintendent Smith responded that the methodology was used from the White Paper which was the culmination of many districts. PPS has not yet set a target for the graduation rate, so the methodology determined that number. The methodology determined the number based on the back mapping from our current number to get to 100% graduation rate by 2025. Director Sargent commented that she was concerned about setting the graduation target in this manner. This was a high priority for her and the 3% goal was not enough for her. Director Sargent recommended 5% for the goal. Director Knowles asked if we went for the 5% goal, wouldn't all figures that we will be submitting to the state have to be changed. Director Adkins stated that she was not feeling too confident with the state; work is being performed in absence of investment. She has a distrust in this process and would prefer to have more of an internal discussion to see if we want to set a more aggressive milestone. Superintendent Smith commented that, as a District, we will continue to use our 5% goal; to provide another set of numbers in the resolution would be muddying the waters somewhat. Co-Chair Gonzalez agreed that we should keep our numbers separate from the state. Director Knowles questioned what would happen if the District did not meet its goals as provided to the state. Superintendent Smith responded that she did not know and that was why we were being conservative with our numbers. There is a difference between a compliance document with the state and how the District is driving its milestones. We will continue to track both targets. Director Morton concurred, stating that the ODE document is just one of hundreds that we provide to the state; however, none of them have any relationship or bearing on our milestones. The milestones are our aspirational goals and that is what we need to be focused on. Director Morton added that he supports the resolution as written. Co-Chair Gonzalez stated that he did not hear a majority of the Board wanting to change the targets on the ODE document, but there was Board interest in the milestones and making those more visible.

ADJOURN

Co-Chair Gonzalez adjourned the meeting at 7:17pm.

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<u>Personnel</u>

The Superintendent <u>RECOMMENDED</u> adoption of the following items:

Numbers 4660 through 4669

Director Regan moved and Director Sargent seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (vote: 7-yes, 0-no; with Student Representative Garcia voting yes, unofficial).

Election of Probationary Administrators (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer (Interim), the Superintendent recommends that the administrator listed below be elected as a Probationary Administrator.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Probationary Administrators for the school year 2012-13 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

First	Last	ID
Diane	Berthoin- Hernandez	021119
Lajena	Broadous	010509
Ayesha	Freeman	021029
Gladys	Garcia	021033
Edward	Krankowski	011066
Joseph	LaFountaine	020999
Jennifer	McCalley	000893
Kara	Mortimer	000071
Lisa	Newlyn	000527
Lydia	Poole	016349
Brandi	Streeter	007887
Chrystal	Watros	002195
Amy	Whitney	015845

Election of Temporary Administrators

RECITAL

The following persons have served or will serve in administrative positions with the District, and the Superintendent recommends them to the Board of Education ("Board") for election as Temporary Administrators.

RESOLUTION

The Board accepts the Superintendent's recommendation and by this resolution hereby elects as Temporary Administrators for the school year 2012-13 the following persons, according to the employment terms and conditions set out in the standard District contract, with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

First	Last	ID
John	Danielson	005642
Christopher	Gutierrez	013586
Tou	Meksavanh	006902

Election of Contract Teachers

RECITAL

On the advice of the Chief Human Resources Officer (Interim), the Superintendent recommends that the teacher listed below who has been employed by the District as a regularly appointed teacher for three or more successive school years be elected as Contract Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as a Contract Teachers for the school year 2012-13 the following persons:

First	Last	ID
Kristina	Larson	018933
Jamie	Larson	018018

Election of First-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer (Interim), the Superintendent recommends that the teacher listed below be elected as a First-year Probationary Teacher.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2012-13 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-time

First	Last	ID
Harold	Acevedo	021196
Sadie	Adams	021195
Lauraine	Allen	019881
Keri	Archer	021098
Alison	Borosky	020850
Anne	Braia	021114
Michael	Brantley	013010
Alicia	Brislin	021171
Paul	Bubl	020608
Francine	Buker	021244
Lily	Caputo	021130
Santha	Cassell	007115
Katherine	Chaya	020213
Jayme	Coulon	021134
Michael	Creighton	008129
Nathaniel	Crosman	018950
Julia	Cupp	020627
Sarah	Daily	018185
Keri	Davis	021174
Galen	Dickstein	019907
Margaret	Dippell	018152
Jessica	Doehne	019935
Amy	Drew	021091
Hannelore	Duncan	021172
Erika	Durant	021101
Mehera- Rosa	Edgar	018505
Kelly	English	019191

Anna	Fedorenko	021028
7 11 11 12	Garcia-	021020
Amparo	Yurchenco	021036
Maria	Gianotti	008808
Jacob	Gold	021170
Sarah	Gonzalez	021030
Malia	Griffin	021110
Kathryn	Grone	020693
Frederick	Groves	021129
Allison	Haight	021238
Carolyn	Hintz	011817
Marisa	Hirata	000311
Sabina	Howard	021096
Kara	Johnson	000901
Tawanda	Jones	021136
Oksana	Karpenko	021164
Monica	Kennedy	021078
ReCher	Kim	021106
Theresa	King	021269
David	Kong	021116
Amy	Kowalski	021225
Ashley	Krill	021081
Yomaira	Lampi	002894
Sheree	LeDoux	016237
Sitti	Lee	019087
Mary	Lloyd	019957
Mehira	Lozano	020680
Kathrine	Mann	021163
Elizabeth	Martin	021132
Daisy	Martinez	021103
Angelo	Mitchell	004400
Angela	McVay	021139
Michelle	Moore Mullen	021079
April	Munana-	021214
Anabel	Vasquez	018540
Thai Van	Nguyen	020641
Jill	Nicola	021097
Brigid	O'Hagan	021125
Nicola	Onnis	021250
Cameron	Oster	020618
Marty	Perez	021157
Anthony	Pernice	019212
Grant	Poujade	021182

Toshiko	Rivera	021108
Grace	Rodgers	021124
Abigail	Rotwein	021082
Laura	Ruffner	021095
Shannon	Russell	018021
Alexis	Scofield	015640
Anna	Selivanova	021027
Heather	Smith	017961
Steven	Smith	021137
Laramie	Stabler	017578
Elspeth	Stanley	021138
Julia	Stark	021203
Matt	Stewart	019649
Richard	Sudermann	021158
Angela	Taylor	018745
Jennifer	Thomas	021035
Paige	Thomas	019958
Ramman	Turner	021100
Sara	Vank	021162
loromy	Wahl-	021121
Jeremy	Stephens	021131
James	Ward	005082
Erica	Warren	021168
Jeffrey	Waters	021111
Wendi	Watson	019053
Mago	Weston	021120
Laura	White	021099
Amanda	Winkler	021167
Susan	Winn	021112
Nathan	Yoder	021166
Moe	Yonamine	020837
Christine	Yovu	020953
Karen	Zwissler	021080

Election of Second-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer (Interim), the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2012-13 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-Time

First	Last	ID
Leslie	Ankney	019858
Erica	Arthurs	020780
Gary	Bahen	020580
Yesenia	Colon	020392
Susanna	Cronen	020600
Darlene	Daniels	020455
Deborah	Delman	020444
Rian	Ford	020027
Jacqueline	Fransen	020569
Kimberly	Hoffman	020230
Mario	Interian Ucan	020651
Julia	Langston	017659
Elizabeth	Lemen	009231
Mauria	McClay	016248
Sharon	Mendels	019085
Kayci	Murray	017816
Evelyn	Rivera	020577
Adam	Sanchez	019948
Sarah	Serven	019955
Elise	Weigandt	017945
Tarehna	Wicker	018446
Suzanna	Wilcox	018204

Election of Third-year Probationary Teachers (Full-time)

RECITAL

On the advice of the Chief Human Resources Officer (Interim), the Superintendent recommends that the teachers listed below be elected as Third-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Third-year Probationary Teachers for the school year 2012-13 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Full-Time

First	Last	ID
Elisabeth	Early	005236
Sarah	Fredericks	016959
Catherine	Griesdorn	019168
Michela	Grohn	018012
Claire	Holm	016167
Elizabeth	Maier	018016
Amy	Marquardt	018120
Mackinsey	Scheller	019982
Suzanne	Smith	013297
Erin	Thomas	018917

Election of First-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer (Interim), the Superintendent recommends that the teachers listed below be elected as First-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as First-year Probationary Teachers for the school year 2012-13 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

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First	Last	ID
Renee	Anderson	008462
Barbara	Bagg	008191
Aukeem	Ballard	021184
Laura	Beckman	021199
Emily	Berchier	020578
Melynda	Brand	007335
Katherine	Brandy	018047
Jeffrey	Brislin	021122
Jennifer	Brockmann	021107
Elsa	Bush	021105
David	Clingan	015576
Katrina	de Boer	021151
Nicole	Duncan	019106
Heidi	Earle	016688
Miki	Farrell	018101
Carolyn	Fisher	007622
Emily	Hensley	021202
Jessica	Ingraham	020639
Alison	Jessie	020559
Tracy	Kosmecki	019701
Durante	Lambert	021181
Samantha	Lannom	021127
Natalie	Leivant	021126
Laura	Lisensky	019995
Deanna	Marron	016728
Kathleen	Martuza	021109

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Katie	Melcher	021185
Jason	Miller	021128
Alyssa	Minchow	019466
Michael	Moore	021201
Catherine	Mountain	021034
Christopher	Pokorny	021273
Gregorio	Rangel	020592
Benjamin	Rudolph	020689
April	Sandoval	014895
Allison	Smith	020980
Clara	Spaulding	020909
Barbara	Thoms	021186
Jessica	Toribio	021198
Anna	Von Rosenstiel	021104
Michael	Zibelman	021121

Election of Second-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer (Interim), the Superintendent recommends that the teachers listed below be elected as Second-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Second-year Probationary Teachers for the school year 2012-13 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-1	īme
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First	Last	ID	
Lynda	Battle	007066	
Laresa	Beck	020728	
Kenneth	Berry	005070	
John	Carolan	020450	
Katie	Charlston	019088	
Brooke	Date	000603	
Reba	Parker	007758	
Julieanne	Quigley	019825	
Jeremy	Reinholt	017905	
Barbara	Riggin	020637	

Election of Third-year Probationary Teachers (Part-time)

RECITAL

On the advice of the Chief Human Resources Officer (Interim), the Superintendent recommends that the teachers listed below be elected as Third-year Probationary Teachers.

RESOLUTION

The Board of Education accepts the Superintendent's recommendation, and by this resolution hereby elects as Third-year Probationary Teachers for the school year 2012-13 the following persons, subject to the employment terms and conditions set out in the standard form contract approved by legal counsel for the District and with all to be placed on the applicable Salary Guide that now exists or is hereafter amended:

Part-Time	
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First	Last	ID	
Elaine	Mullen	007388	
Gregory	Glascock	017548	
Kianne	Noakes	018013	
Marcy	Sullwold	019786	
Shauna	Ewing	019749	

Appointment of Temporary Teachers and Notice of Non-renewal

RESOLUTION

The Board of Education accepts the recommendation to designate the following persons as temporary teachers for the term listed below. These temporary contracts will not be renewed beyond their respective termination dates because the assignments are temporary and District does not require the teachers' services beyond completion of their respective temporary assignments.

First	Last	ID	Eff. Date	Term Date
Marni	Afryl	015818	2012-08-16	2012-11-27
Sarah	Arrington	006769	2012-08-29	2013-06-19
Brian	Beadle	019942	2012-09-25	2013-06-19
Dawn	Bolgioni	019956	2012-08-16	2013-06-19
Alicia	Brown	021180	2012-08-16	2013-06-19
Elizabeth	Buelow	020609	2012-08-29	2012-11-10
Jonah	Carpenter	021332	2012-10-15	2013-06-19
Kathryn	Cates	019281	2012-09-25	2013-06-19
Nancy	Chang	006642	2012-09-05	2013-06-19
Tracy	Christensen	015633	2012-10-15	2013-06-19
Angela	Dillingham	019443	2012-08-29	2013-01-02
Candace	Dodak	018956	2012-08-29	2013-06-19
Christopher	Doherty	020551	2012-08-16	2013-02-14
Kelly	Edwards	019978	2012-08-29	2013-06-19
John	Eisemann	021268	2012-09-05	2013-06-19
Glenn	Elliott	019985	2012-08-29	2013-06-19
Jill	Erickson	017075	2012-08-29	2013-06-19
Kelly	Fale	019999	2012-08-16	2012-11-24
Aaron	Finley	016888	2012-08-29	2012-12-15
Daniel	Foster	007799	2012-09-06	2012-11-14
Eva	Fraser	019323	2012-08-16	2013-06-19
Westin	Freeman	021303	2012-09-28	2013-06-19
Sarah	Gaynor	015028	2012-08-29	2012-11-14
Christopher	Gifford	021169	2012-08-16	2013-06-19
John	Gordon	019210	2012-08-29	2012-12-15
Jens	Hauge	021200	2012-09-04	2012-11-27
Megan	Hinrichs	021270	2012-09-17	2013-06-19
Georgene	Inaba	003182	2012-08-29	2012-11-22
Tara	Keeler	018125	2012-09-13	2013-06-19
David	Kennedy	021156	2012-08-16	2013-06-19
Lauren	Kern	018963	2012-08-29	2013-06-19
Tracy	Klosterman	015335	2012-08-16	2013-06-19
Tina	Lamanna	017138	2012-09-05	2013-06-19
Patrick	Lind	021102	2012-08-16	2013-06-19
Michelle	Lloyd	020283	2012-08-16	2013-06-19

Elizabeth	Markovich	017875	2012-08-16	2013-06-19
Nicholas	McCarthy	015509	2012-09-11	2012-12-15
Megan	McCracken	019569	2012-08-29	2013-06-19
James	McGlotten	020643	2012-08-16	2013-06-19
Da'Anyel	McKelvey	014152	2012-08-29	2013-06-19
Kathryn	Moore	000211	2012-08-16	2013-06-19
Kathryn	Mouery	020810	2012-08-28	2012-12-15
Deborah	Munoz	019697	2012-08-29	2013-06-19
Sarah	Mussio	019096	2012-08-16	2013-06-19
Diane	Ness	018102	2012-08-29	2013-06-19
May	Ohara	021159	2012-08-16	2013-06-19
Sarah	Parker-Guizar	016161	2012-09-27	2013-06-18
Carol	Passey	012985	2012-09-24	2012-12-08
Carol	Passey	012985	2012-09-24	2012-12-08
Francisco	Perez-Rodriguez	021243	2012-08-29	2013-06-19
Irene	Petersen	015110	2012-08-29	2013-06-19
David	Pierce	019939	2012-09-06	2012-11-17
Sandra	Robles	021345	2012-10-11	2013-06-19
Victoria	Rodgers	020960	2012-08-16	2013-06-19
Lori	Ryan	021160	2012-08-16	2013-06-19
Deidre	Senders	018957	2012-08-16	2013-01-02
Nozomi	Senga	019015	2012-08-31	2012-11-01
Kathleen	Shipley	012852	2012-08-16	2013-06-19
Amanda	Smith	012093	2012-09-06	2013-06-15
Calvin	Smith	016085	2012-08-16	2013-06-19
Susan	Stahl	003419	2012-08-20	2012-11-22
Jillian	Stone	014821	2012-08-16	2013-06-22
Jody	Swan	021179	2012-08-30	2013-06-19
Arelys	Thompson	020579	2012-10-22	2012-12-02
Robin	Tiller	021165	2012-08-16	2013-06-19
Suzanne	Toole	007765	2012-08-16	2013-06-22
Jeannette	Valentin-Alonso	021161	2012-08-16	2013-06-19
Kyla	Walker	020459	2012-08-29	2013-06-19
Shawna	Wheeler	021175	2012-08-16	2013-06-19
Shawna	Wheeler	021175	2012-09-04	2013-06-19
Linda	White	018479	2012-09-24	2013-02-24
Katherine	Wich	021014	2012-08-16	2013-06-19
Elenoir	WilderTack	018959	2012-08-16	2012-12-15
Amanda	Wood	020678	2012-08-29	2013-06-19

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Purchases, Bids, Contracts

The Superintendent <u>RECOMMENDED</u> adoption of the following item:

Number 4670

Director Regan moved and Director Sargent seconded the motion to adopt the above numbered items. The motion was put to a voice vote and passed unanimously (vote: 7-yes, 0-no; with Student Representative Garcia voting yes, unofficial).

Expenditure Contracts that Exceed \$150,000 for Delegation of Authority

RECITAL

Portland Public Schools ("District") Public Contracting Rules PPS-45-0200 ("Authority to Approve District Contracts; Delegation of Authority to Superintendent") requires the Board of Education ("Board") enter into contracts and approve payment for products, materials, supplies, capital outlay, equipment, and services whenever the total amount exceeds \$150,000 per contract, excepting settlement or real property agreements. Contracts meeting this criterion are listed below.

RESOLUTION

The Superintendent recommends that the Board approve these contracts. The Board accepts this recommendation and by this resolution authorizes the Deputy Clerk to enter into agreements in a form approved by General Counsel for the District.

NEW CONTRACTS

Contractor	Contract Term	Contract Type	Description of Services	Contract Amount	Responsible Administrator, Funding Source
Perdue Farms, Inc.	10/08/12	Purchase Order PO 110375	District-wide: Purchase of diverted commodity processed chicken, as needed.	\$290,000	G. Grether-Sweeney Fund 202 Dept. 5570
Camp Fire Columbia Council	10/01/12 through 09/30/13	Personal Services PS 59407	Former Marshall Campus & Roosevelt HS: After-school tutoring and mentorship services for ~340 academic priority 6th-8th grader at four Marshall and four Roosevelt feeder schools.	\$515,682	S. Higgens Fund 205 Dept. 5485 Grant G1116
Open Meadow Alternative Schools, Inc.	10/01/12 through 09/30/13	Personal Services PS 59xxx	Franklin & Roosevelt HS: Step Up after-school tutoring, advocacy, mentorship, and related services for identified academic priority students.	\$295,142	S. Higgens Fund 205 Dept. 5485 Grant G1116
Open Meadow Alternative Schools, Inc.	10/01/12 through 06/30/13	Personal Services PS 59438	Franklin, Madison, and Roosevelt HS: Step Up transition services targeting academic priority students entering high school.	\$850,000	L. Poe Fund 101 Dept. 5431

NEW INTERGOVERNMENTAL AGREEMENTS ("IGAs")

No New IGAs

AMENDMENTS TO EXISTING CONTRACTS

No Amendments to Existing Contracts

N. Sullivan

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Other Matters Requiring Board Action

The Superintendent <u>RECOMMENDED</u> adoption of the following items:

Number 4671 through 4673

During the Committee of the Whole, Director Knowles moved and Director Adkins seconded the motion to adopt Resolution 4671. The motion was put to a voice vote and passed by a vote of 4-3 (vote: 4-yes, 3-no [Regan, Sargent, and Adkins], with Student Representative Garcia voting no, unofficial).

Director Regan moved and Director Sargent seconded the motion to adopt Resolutions 4672 and 4673. The motion was put to a voice vote and passed unanimously (vote: 7-yes, 0-no; with Student Representative Garcia voting yes, unofficial).

Resolution to Revise 2012-2013 Achievement Compact Targets

RECITALS

- A. In February 2012, the Legislature directed all K-12 districts to enter into annual achievement compacts with the Oregon Education Investment Board (OEIB) in order to focus funding and strategies at the state and local level on the achievement of the statewide education goals.
- B. As part of the achievement compacts, each district is required to set targets on a number of indicators by June 30, 2012 through their budget adoption process.
- C. The Board of Education approved achievement compact targets on June 25, 2012. In the resolution, the Board of Education stated the following, "The Board anticipates that these targets may need to be revised in October 2012 when we receive the final student achievement and graduation rate data from the 2011-12 school year."
- D. We have revised the achievement compact to reflect the achievement data from 2011-12, and the revised graduation rate data from 2010-11. We do not anticipate having final graduation rate data from the 2011-12 school year until January 2013.

RESOLUTION

- 1. The Board of Education adopts the attached revised achievement compact and its targets for the 2012-13 school year.
- 2. The Board acknowledges that the legislative intent of the achievement compacts is that districts align resources and strategies to meet the targets for the indicators. However, our achievement compact acknowledges that PPS is only being funded at 74% of the QEM. In order to meet the targets of the achievement compact and the state's vision of 40/40/20 by 2025, there needs to be a greater investment in K-12 education at the state level.

S. Higgens / M. Goff

Settlement Agreement

RESOLUTION

- 1. The authority to pay \$49,900 is granted in a settlement agreement for employee T.A. to resolve claims brought under Workers' Compensation. An additional \$100 is awarded for a voluntary termination of employment as part of the agreement.
- 2. This expenditure will be charged to the District's self-insurance fund 601.
- J. Patterson / B. Meyers

RESOLUTION No. 4673

Minutes

The following minutes are offered for adoption:

September 24 and October 15, 2012